



Role of the Leadership Development Committee

ACSA 2022 Leadership Training

May 11, 2022

Committee Purpose

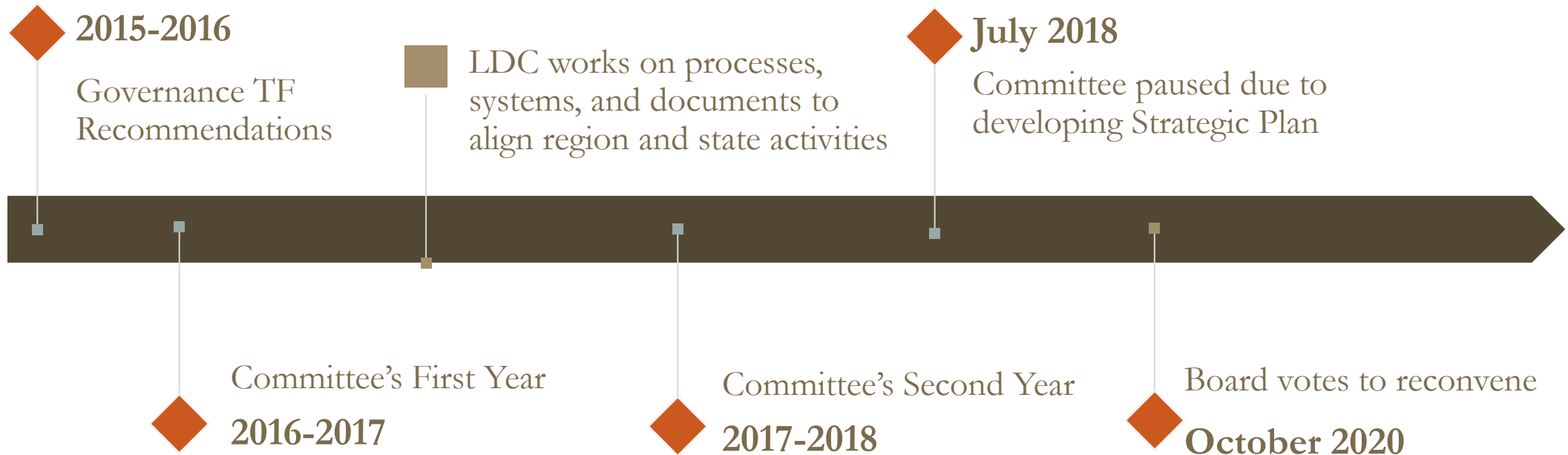


Working with the board, define association leadership needs, set criteria and requirements, and then build programs, training and orientation strategies, mentoring/coaching opportunities, and other tasks that effectively develop leadership at the region, council/committee and board levels.

Reference: LDC Governing Document



History at a Glance





Responsibilities

from Bylaws and Policy & Procedures

Reference: LDC Governing Document

Committees/Councils:

Review annual plans and budgets for the current year and annual progress reports at the end of each year.

Review and evaluate the purpose, effectiveness, and future status of state committees and councils.

Review requests to form new committees or councils or to convert an existing committee to a council.

Regions:

Review annual plans and budgets for the current year and annual progress reports at the end of each year.

Work with Regions to identify and cultivate future leaders in Regions and Charters.

Board:

Make recommendations to the Board of Directors.

Process for Requests for New Committees/Councils

ACSA Policy Language Outlines Process:

ACSA Policies & Procedures Manual Section 5.25: Formation of Committees/Councils

- Requests from Region, Board, Leadership Assembly, or existing committee or council.
- LDC receives request by October 31, reviews for next FY, and conducts study.
 - LDC/staff conducts study to determine propriety.
 - Existing C/C/Regions notified and asked for input.
- Once study is completed, staff/LDC makes recommendation to the Board.



Strategic Plan Guidance



Mission:

The Association of California School Administrators is the driving force for an equitable, world-class education system, and the development and support of inspired educational leaders who meet the diverse needs of all California students.

An educational leader is someone who...

Understands that it is a primary responsibility of leadership to cultivate and promote other leaders.

Reference: Strategic Plan Document



ACSA

Strategic Plan 2018-2021

ACSA Mission Statement

ACSA is the driving force for an equitable, world-class education system, & the development & support of inspired educational leaders who meet the diverse needs of all CA students.

ACSA Value Statements

*In pursuing its mission, ACSA is guided by eleven value statements

ACSA Impact Statements

Lists the impact ACSA has on the California educational system, including its administrators.

ACSA Long-term Goals

*ACSA established goals in three key result areas: Membership Development and Support, Advocacy and Influence, and ACSA Organizational Development

Key Result Areas

- * Membership Development and Support
- *Advocacy and Influence
- *ACSA Organizational Development and Sustainability

Adopted by the Board: July 25, 2018

[ACSA Strategic Plan 2018-2021](#)

Strategic Plan Milestones

Related to the LDC's
Work

Milestone D

A system is in place that leverages the collective expertise of members to support development of leadership in others.

Milestone Y

A process is in place to identify on a regular basis shared state, region and charter goals, complementary roles in achieving them and a system for reporting and accountability.

Milestone Z

Clear roles, expectations, operating guidelines and suggested practices are in place for regions and charters.

Milestone AA

Committees and councils are supporting implementation of priorities in the Strategic Plan within their area of expertise.

Milestone BB

ACSA regularly evaluates major programs, progress on goals and priorities, and overall organizational effectiveness and efficiency.

Reference: Strategic Plan
Document

Timeline and Next Steps



Adjournment

Thank you for your dedication and service!

Questions?